If conditions allow, PPSF will offer in-person fellowships in the summer of 2022. In the event that in-person summer placements are not approved by Yale University, prospective sites will be notified and asked to modify proposals to reflect remote work.

- Organization: Helping Our People to Excel, Incorporated (H.O.P.E., Inc.)
- Organization’s street address: 109 Butler Street, New Haven CT
- Website: www.hopeforthecommunity.org
- Name and title of person who will be the Fellow’s direct supervisor (the supervisor must be available to supervise Fellow on a daily basis): Veronica Shaw, Executive Director
- Phone number and e-mail address of proposed direct supervisor (please note: during the application process, we encourage prospective Fellows to contact organizations directly with any questions about organization placements or projects): 203.900.4673; contact@hopeforthecommunity.org
- Placement dates (8-11 weeks between Tuesday, May 31 and Friday, August 12, 2022): Monday, June 6 – Friday, August 12, 2022
- Are placement dates flexible? If so, please describe: Yes, we would prefer placement to begin June 6th, but could also begin Monday, June 13, 2022.
- Proposed work schedule (placements should be equivalent to full-time and not more than 37.5 hours/week): Monday – Friday, 9:00 AM – 5:00 PM

Placement Description

- Organization description (mission statement, population served. 150 words or less.):

Helping Our People to Excel, Incorporated’s (H.O.P.E., Inc.) mission is to provide opportunities for men, women and children to become strong individuals, strong families, and as a consequence, strong communities. The organization is designed to encourage, train, and assist members of the community of all ages, races, and religions, to achieve excellence in all areas of their lives, through education, guidance, positive reinforcement and investing in the community. This will be accomplished by developing the total person – spirit, soul and body, through OutREACH services: Relationship, Education, Athletics, Career and Health, that purposely and successfully build strong individuals, families and communities. We are based in Newhallville and we also serve residents in the Dixwell neighborhood.
• Write a 1-2 sentence summary of the proposed work for a summer 2022 Fellow:
The summer 2022 Fellow would help stand up our 7ClapSalute mentoring program for boys and young men in the City of New Haven to begin recruitment in the Fall 2022, and programming in the Spring 2023.

• Write a more complete description of the specific project you propose and list the duties/outcomes expected of the Fellow. (Suggested length: one to two pages.)

7ClapSalute Mentoring Program Description
7ClapSalute (7C) is a fraternal mentoring program whose purpose is the personal development of its members. 7C is an initiative started in 2007/2008 as a name and handshake as an alternative to gangs for a small group of friends. In 2010, the principles were introduced with the goal of creating a fraternal mentoring program for at-risk youth, helping to change their lives by applying these principles to their daily life. Instead of a “gang” it was organized as a fraternity, members known as 7’s. The 7C Mentoring program will not only establish a relationship between mentor and mentee but will establish a brotherhood among mentees and mentors. Its mission is to change the lives of young men through 7 core principles; 1. God, 2. Faith, 3. Family, 4. Love, 5. Life, 6. Loyalty, and 7. Respect, using tools such as positive reinforcement, self-awareness, student advocacy, and life skills training to transition our youth from negativity to positivity.

Program Cycle
➢ September - January = Marketing & Recruitment
➢ February - May = Pledge Activities
➢ June = Cross Over Event
➢ June - August = Summer Enrichment
➢ September - June = Academic & Social Support Programming

Deliverables
✓ Special Projects
✓ Academic Achievement (maintenance and improvement)
✓ Sense of brotherhood (evaluated by questionnaires and interviews with participants)

Goals
 o Prevent and reduce the amount of youth crime and violence in the community, by offering extracurricular activities and positive alternatives;
 o Reduce high school dropouts in high-risk communities;
 o Increase college & trade school enrollment in high-risk communities;
 o To see these young men become assets to their community and society;
 o Change the mentality of young men, so they can see and make positive life decisions;
 o Create and maintain a positive relationship between young men and authority figures;
 o For these young men to find and/or choose lawful, and gainful employment;
 o To implement and emphasize an “anti-street life” lifestyle.
Plan to reach goals
- Job training
- Computer literacy
- Life skills training
- Student advocacy
- Self-awareness
- Education in areas such as: Finances, Health, and Parenting
- Extracurricular activities
- Arts

The 7th mentoring program will provide support and life-skills training to young boys from 5th grade through 12th grade. This will be accomplished through the seven principles outlined above. The program will be ongoing year-round, starting with an initial line of 5th graders, following them through 12th grade and each year adding a line. Each year would grow by 6-10 members. This would mean that each year of 7's will be mentored for at least 8 years through 12th grade.

Yale PPSF Fellow Duties/Expected Outcomes
The Yale PPSF Fellow would be responsible for coordinating logistics for raising the mentoring program, with direction and support from the Executive Director, including, but not limited to:
- Reaching out to principals to schedule meetings to introduce the program;
- Creating recruitment system, forms, flyers, etc. for students and parents;
- Creating structure for information sessions and program orientations;
- Creating systems of engaging with schools, parents and students, such as surveys and forums;
- Attending planning and strategy meetings with program directors and Board Members;
- Reaching out to local chapters of fraternities for guidance and strategy on pledging activities and fraternity model for the program;
- Developing activity schedule for the first three years;
- Meeting deadlines and keeping open line of communication with the organization on progress;
- Develop a system to recruit mentors.

- List specific skills/experience required for the project:
  - Ability to use sound judgment and discretion regarding confidential information.
  - Excellent organizational skills with the ability to prioritize a workload and multi-task while maintaining attention to detail.
  - Demonstrate various project management skills, including ability to coordinate and balance multiple priorities in a time-sensitive manner.
  - Strong communication skills, both verbally and written.
  - Ability to work both individually and in a team environment.
  - Strong work ethic that gives you an internal drive to exceed goals.
  - Ability to interact with people from a wide variety of levels, from clients to management and even corporate and non-profit CEOs and Pastors.
  - Self-starter with a proactive attitude who can anticipate needs.
  - Excellent computer skills. Proficient in PC or Apple/Mac operating systems, Microsoft Office, Google Workspace and cloud computing.
• Additional requirements (e.g. a car or weekend working hours). If a car is required, include information regarding parking arrangements and mileage reimbursement):

• Briefly describe the work that Yale PPSF Fellows have done with your organization in the past and present. If you have not worked with Yale Fellows, describe any work that Yale students have done with your organization.
We have not worked with Yale PPSF Fellows program, but we did have a Yale student in our Summer Enrichment program last summer as one of our tutors. Matthew Bray came to us through Fairfield University College Corps Program through funding with the CSDE.