Yale University
President’s Public Service Fellowship

Proposal for Fellowship Placement
Summer 2023

Organization information

<table>
<thead>
<tr>
<th>Name of organization</th>
<th>New Haven YMCA Youth Center</th>
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| Full street address   | 50 Howe Street
                      | New Haven, CT 06511         |
| Website or link to social media page | www.newhavenymca.org |

PPSF Fellow's direct supervisor
The supervisor must be available to supervise Fellow on a daily basis.

<table>
<thead>
<tr>
<th>Name</th>
<th>Aishah Brice</th>
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<tbody>
<tr>
<td>Title</td>
<td>Operations Director</td>
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<tr>
<td>Cell phone number</td>
<td>203-519-5801</td>
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<tr>
<td>E-mail address</td>
<td><a href="mailto:abrice@cccymca.org">abrice@cccymca.org</a></td>
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Placement dates (8-11 weeks between Tuesday, May 30, 2023 through Friday, August 11, 2023)
June 5-August 11, 2023

Are placement dates flexible? Are there any dates on which your Fellow must work?
We are looking for someone to work Monday through Friday, 8:30am-4:30pm, with a 30 minute break in the middle. This will provide consistency within our programs, especially for the program participants.

Proposed work schedule (work week should equal and not exceed 37.5 hours per week)
We are looking for someone to work Monday through Friday, 8:30am-4:30pm, with a 30 minute break in the middle. This will provide consistency within our programs, especially for the program participants.
Organization description (mission statement, population served. 1,000 characters or less)

The Central Connecticut Coast YMCA is a charitable, not-for-profit, community service organization dedicated to putting Judeo-Christian principles into practice through programs that build healthy spirit, mind, and body for all. The Y strengthens the foundations of communities and families through youth development, healthy living, and social responsibility in twenty-four towns and cities in the Greater Bridgeport and New Haven areas.

The Central Connecticut Coast YMCA is an inclusive organization open to all. The Y believes that in a diverse world we are stronger when we are inclusive, when our doors are open to all, and when everyone has the opportunity to learn, grow, and thrive. At the Y, we welcome all people regardless of dimensions of diversity including race, faith, color, national origin/ancestry, sex, gender identity, marital status, age, sexual orientation, genetic information, disabilities, or socio-economic status.

Write a 1-2 sentence summary of the work that the Fellow would be conducting (500 characters or less).

The Fellow will be working within our youth programs, consisting of children ages 3-15 years old. We focus on social/emotional skill development, problem solving, and enrichment opportunities for our program participants. Our summer programs are set in the outdoors primarily with daily activities including swim lessons, challenge course and archery activities, games and enrichment activities, with a focus on relationship building and fun!

Q20. Write a more complete description of the specific project you propose and list the duties/outcomes expected of the Fellow.

Senior Camp Counselor

This position supports the mission and work of the Y, a leading nonprofit, charitable organization. The Senior Camp Counselor provides direct supervision to a group of children in a seasonal day camp setting and maintains a supportive, positive atmosphere that welcomes and respects all individuals while promoting and maintaining safe conditions in accordance with YMCA policies and procedures. This results in a cause-centered culture that is welcoming, genuine, hopeful, nurturing, and determined.

OUR CULTURE:

Our mission and core values are brought to life by our culture. In the Y, we strive to live our cause of strengthening communities with purpose and intentionality every day. We are welcoming: we are open to all. We are a place
where you can belong and become. We are genuine: we value you and embrace your individuality. We are hopeful: we believe in you and your potential to become a catalyst in the world. We are nurturing: we support you in your journey to develop your full potential. We are determined: above all else, we are on a relentless quest to make our community stronger beginning with you.

ESSENTIAL FUNCTIONS:
1. Demonstrate the values of caring, honesty, respect and responsibility in relationships with colleagues, members, volunteers, vendors and guests.
2. Creates positive, nurturing relationships with children, while building cooperative relationships with parents/caregivers.
3. Promotes and supports the potential of all youth in programs and facilitates peer-to-peer connections as part of the overall camp experience.
4. Assists Unit Directors, and Directors in planning and implementing camp activities. This may include evening, overnight, and weekend events.
5. Implements camp programs in accordance with YMCA guidelines, having prepared lesson plans accordingly, and supports campers in achieving their goals.
6. Ensures that campers, program areas, and equipment are kept clean and safe
7. Maintains physical presence, remains alert at all times while on duty, maintains constant visual attention to campers, and remains aware of camp surroundings.
8. Knows and reviews all emergency procedures and responds to emergency situations immediately in accordance with YMCA policies, procedures, completes related reports as required.
9. Knows, follows, and enforces all YMCA policies, rules, regulations, and procedures, including those for the prevention of child abuse and the Rule of Three.
10. Follows all Camp procedures and guidelines including those pertaining to health and safety, camper supervision, drop-off/pick-up, attendance, forms, reports, and staff expectations as required by the YMCA, licensing, and the state health department.
11. Attends all mandatory meetings and trainings.

LEADERSHIP COMPETENCIES:
• Collaboration
• Communication & Influence
• Inclusion
• Developing Self & Others
• Program/Project Management
• Critical Thinking & Decision Making

QUALIFICATIONS:
• Must be at least 18 years old (or entering senior year of high school in the fall) with desire and ability to work with and relate to children and peers outdoors.
• One or more years of experience working with youth and/or teens, preferably in licensed day camp or child care setting.
• Demonstrated ability to teach and assist in teaching skills and activities.
• Good role model, with integrity and adaptability.
• Remains calm and objective when under pressure or when challenged by others.
• Effective communication skills necessary to inform, counsel, motivate, and support campers.
• Must be observant, safety-conscious, and able to react calmly and quickly in an emergency.
• Must complete new employee trainings and department onboarding.
• Valid CPR/AED and First Aid certifications preferred.

WORK ENVIRONMENT & PHYSICAL DEMANDS:
• The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.
• While performing the duties of this job, the employee is regularly required to talk or hear; stand; walk; use hands to type, handle or feel; and reach with hands and arms.
• The employee must frequently lift and/or move up to 25 pounds and occasionally lift and/or move up to 50 pounds.
• Must be able to run, walk or stand and fully participate in camp activities for up to 8 hours per day.
• Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and ability to adjust focus.
• The noise level in the work environment is usually moderate to high.

List specific skills/experience required for the project
A desire to work with youth in an outdoor setting throughout the summer. Participate in activities and lead them with a group of children during the day. Encourage participation of campers in activities and serve as a positive role model for all. A more specific list of skills can be found above.

Additional requirements (e.g. a car or weekend working hours). If a car is required, include information regarding parking arrangements and mileage reimbursement.
All working hours will be held during the week with one exception. We do have an association wide camp training day which typically falls on the second Saturday in June. The final date has not yet been released, but should be soon.

**Briefly describe any work that Yale PPSF Fellows have done with your organization in the past and present. If you have not worked with Yale Fellows, describe any work that Yale students have done with your organization.**

I am new to my position at the New Haven YMCA Youth Center as the director, however, I've worked within the Central Connecticut Coast YMCA Association for many years. We are excited about the potential partnership with the Yale Fellows. At the Y, we have three areas of focus which include youth development, healthy living, and social responsibility. All of the work we do, falls into one or more of these buckets and it is with great pride and love for our community that we strive to provide programming for all.