

Yale University

President's Public Service Fellowship

Proposal for Fellowship Placement Summer 2023

Organization information

<i>Name of organization</i>	Connecticut Domestic Worker Alliance
<i>Full street address</i>	37 Howe Street, New Haven, CT 06511
<i>Website or link to social media page</i>	https://domesticworkers.org

PPSF Fellow's direct supervisor

The supervisor must be available to supervise Fellow on a daily basis.

<i>Name</i>	Megan Fountain
<i>Title</i>	Program Coordinator
<i>Cell phone number</i>	203-479-2959
<i>E-mail address</i>	megan.fountain@gmail.com

Placement dates (8-11 weeks between Tuesday, May 30, 2023 through Friday, August 11, 2023)

May 30 - August 11, 2023

Are placement dates flexible? Are there any dates on which your Fellow must work?

Dates can be flexible depending on the Fellow's schedule.

Proposed work schedule (*work week should equal and not exceed 37.5 hours per week*)

The schedule is typically 10:00 am to 6:00 pm, Monday through Friday, with a 30 minute break. However, the Fellow will come in from 12:00 pm to 8:00 pm on Mondays and on other days when there is a community meeting in the evening.

Organization description (*mission statement, population served. 1,000 characters or less*)

The Connecticut Domestic Worker Alliance promotes the economic well-being of women in the caregiving and cleaning professions in New Haven. The typical domestic worker is paid \$12.01 per hour (median wage), which is much less than other workers, who are paid \$19.97 median wage (Economic Policy Institute). By educating domestic workers about their rights and by helping employers adopt fair employment practices aligned with Connecticut labor laws, our program improves the economic well-being of 662 New Haven women and their families.

Write a 1-2 sentence summary of the work that the Fellow would be conducting (500 characters or less).

The Fellow will conduct outreach and education activities in Spanish and English to empower domestic workers (nannies, housecleaners, and home care workers) and to motivate employers to adopt good labor practices.

Write a more complete description of the specific project you propose and list the duties/outcomes expected of the Fellow.

The Fellow will partner with our community leaders to conduct the following activities:

1. Conduct trainings for domestic workers including:
 - *Know Your Rights in the workplace
 - *How to create a written agreement with your employer
 - *“We Make History” workshops to learn about the history of domestic workers and to share your own stories
2. Pass out leaflets and speak with domestic workers in locations where they tend to congregate (playgrounds, schools).
3. Conduct outreach via phone calls and text messages to follow up with new contacts and invite them to attend trainings.
4. Assist workers in identifying wage and hour violations. Refer workers to legal services if they need help enforcing their rights.
5. Use email, SMS messages, and social media activities to share online resources on state laws with both domestic workers and employers.
6. Build partnerships with the mayor’s office and large employers in order to reach employers of domestic workers.
7. Conduct presentations for churches and other institutions where domestic workers or employers gather.

List specific skills/experience required for the project

- Excellent interpersonal and communications skills.
- Ability to work independently while also incorporating feedback.
- Ability to work well within multiple collaborative/team structures.
- Ability to share leadership responsibilities with community partners in all activities.
- Ability to speak, read, and write in a language other than English. Spanish preferred. Also helpful are: Portuguese, Haitian Creole.

Additional requirements (e.g. a car or weekend working hours). If a car is required, include information regarding parking arrangements and mileage reimbursement.

Flexibility to work some nights and weekends

Briefly describe any work that Yale PPSF Fellows have done with your organization in the past and present. If you have not worked with Yale Fellows, describe any work that Yale students have done with your organization.

During the Spring 2022 semester, our organization hosted and supervised three students from Yale School of Public Health. They completed their course requirement (EPH 542b: Practice-based Community Health Research) by conducting two workshops on health and healing for our community members.

During the summer 2022, one of these students interned full time at our organization, as part of the Yale School of Public Health Student Internship Program.

During the spring 2022 and fall 2023 semester, a Yale undergraduate has been volunteering with us 2 hours per week.